



2025

SHAD COMPANY

Business Profile

B u i l d i n g B e t t e r F u t u r e

*Our Goal is to be one of the most reliable companies in the region, And to
Provide the highest standard of goods and service.*



+964 750 448 3454 | +964 770 233 3944
www.shad.com.iq | info@shad.com.iq

Welcome to SHAD Company

SHAD Company is a KRG-registered, Grade 3 construction company and a privately-owned family business based in the Kurdistan Region of Iraq. We specialize in general contracting, project implementation, transportation, and supply services.

Over the years, **SHAD Company** has demonstrated a strong commitment to quality and excellence by consistently delivering high-standard projects and employing qualified personnel for effective project management and execution.

Forward

Drawing on its extensive experience in contracting and project implementation for a wide range of clients—including national and international organizations as well as government entities—**SHAD Company** has successfully expanded its operations across most governorates in the Kurdistan Region and Iraq.

” We are a reliable manufacturer and distributor for professional B2B partners in the construction and engineering sectors.

Mission & Vision

At **SHAD Company**, our core objectives are to deliver innovative and cost-effective solutions, ensure customer satisfaction, prioritize employee safety, and actively engage with the community.

Our mission is to consistently achieve the highest standards of performance with a strong focus on quality. We welcome the opportunity to apply our broad range of skills and experience in collaboration with your respected organization.

Field of Specialties

BUILDING BETTER FUTURE



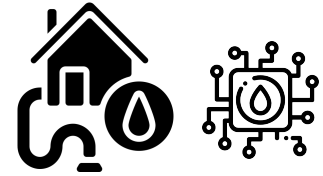
Construction

Residential, Commercial, Industrial, Institutional, Civil Engineering



Roads & Surveying

Road, Bridge, Pavement, Geotechnical, Surveying Mapping



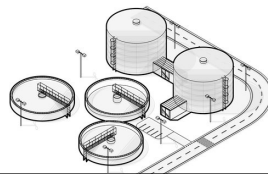
Water Supply Network

Piping Sytems, Pumping Stations, Water Distribution, Maintenance & Repair



Wastewater Treatment Plant (WWTP)

MBBR, MBR, SBR and DAF and Maintenance & Repair



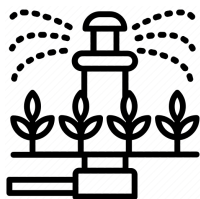
Water Treatment Plant (WTP)

RO, Softners and Desalinating and Maintenance & Repair



Sewage Distribution System

Sewer Network Design, Manhole, Sewer Line, Storm water



Irrigation System

Sprinkler, Drip, Smart Irrigation Systems, Pumping, Maintinance



Renovation

Residential, Commercial Renovation, Historic Preservation



Provide Material

Supply Material, Construction Materials



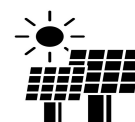
Electrical System

SubStation, Electrical and Lighting Pole Cable, Transformer Elec.



Logistics & Support Services

Car Rental Solutions & Heavy-Duty Vehicles Service



Solar Power System

Solar Panel, Inverter, Battery, Solar Monitoring and Control System

Company History and Overview

SHAD Company Founded in 1997 in the Kurdistan Region of Iraq, **SHAD Company** has been shaping the future through quality construction and sustainable solutions. With a commitment to excellence, we strive to build a cleaner, healthier **tomorrow**.

Our core values—**Integrity, Innovation, Sustainability, and Excellence in Execution**—guide everything we do. Precision is the hallmark of our work, and passion drives us to transform creative ideas into concrete **reality**.

UNGM#1114934



Who We are?

SHAD Company

Is a KRG registered Grade 3 Construction Company and Capital of the Company 1,000,000,000 IQD (One billion) Iraqi Dinar, SHAD Company is a fully owned Private LTD Company. SHAD Company is a 100% totally Iraqi family-owned Company registered with Ministry of trade and chamber of commerce in KRG privately family-owned service company incorporated and based in Kurdistan, Iraq. We specialize in Construction (Wastewater & Water Treatment, Civil Work, Mechanical Work and Electrical Work) project implementation, transportation and Supply services.



Our goal is to be a global leader in sustainable water management solutions and general constructions.



Providing innovative and efficient projects such as wastewater treatment and water systems construction, contributing to a cleaner and healthier environment.

Risk Assessment:

SHAD Company shall ensure that risk assessments are carried out for their activities with a view to identifying the hazards of their work along with the control measures that shall be used to reduce the risk of incidents



Our Team

Meet Our Creative Team



At SHAD Company, teamwork is the cornerstone of our success in general construction. Our dedicated team of professionals works seamlessly together to deliver high-quality, innovative solutions. United by a commitment to efficiency and sustainability, we design, build, and maintain advanced systems tailored to meet diverse client needs. Together, we create lasting value—making a positive impact on both communities and the environment through our unwavering pursuit of excellence.



Elevating Organizations with Proven Excellence: A Symphony of Leadership, Innovation, and Team Empowerment. Guided by Vision, Powered by People, Achieving Success Together.



Hemn Fatih Karam

CEO

Kirkuk, Iraq

E-mail: hemn@shad.com.iq



Ihsan W. Omar

Chairman

Erbil, Iraq

E-mail: ihsan@shad.com.iq



Yahya Nabaz Mohamed

Engineer / COO

Sulaymaniyah, Iraq

E-mail: yahya@shad.com.iq



Amin Bakr Hayder

Administration

Erbil, Iraq

E-mail: amin@shad.com.iq



Ahmed Bahjat Saeed

Project Manager

Sulaymaniyah, Iraq

E-mail: Ahmed@shad.com.iq



Renwar Rzgar Hamarashid

Legal Officer

Sulaymaniyah, Iraq

E-mail: renwar@shad.com.iq



Bawar Khalid Wsso

Project Manager & QA/QC

Erbil, Iraq

E-mail: bawar@shad.com.iq



Mohammed Nasih Fatih

Project Manager

Kirkuk, Iraq

E-mail: mohammed@shad.com.iq

Around the World

Think Global Act Local

We specialize in the design, construction, and wastewater treatment plants, sewage systems, and water treatment facilities.

Our services include feasibility studies, engineering design, project management, and ongoing system maintenance.

Municipalities, industrial facilities, commercial establishments, and government agencies seeking reliable and sustainable water management solutions.

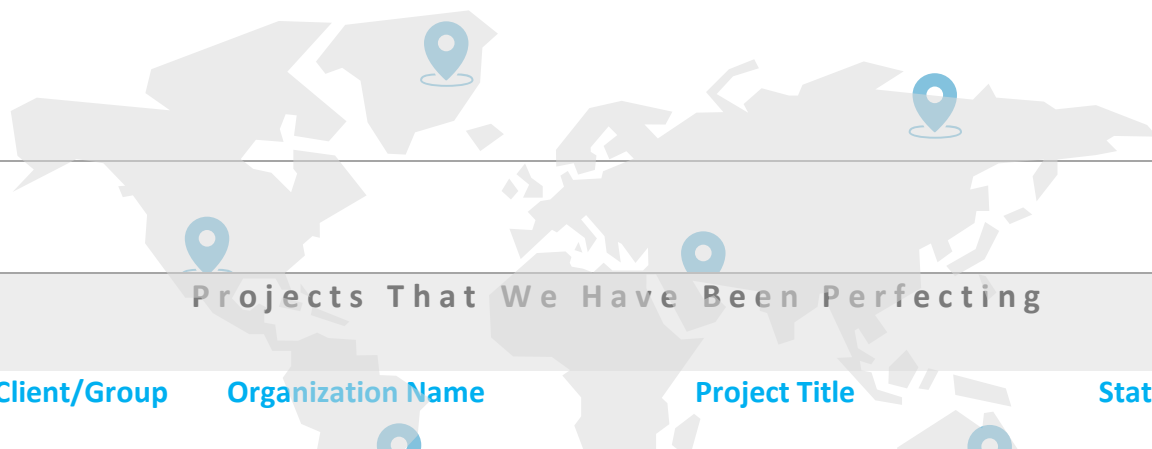


Client Testimonials

"Working with shad company was a game-changer for our wastewater treatment needs. Their expertise and dedication to environmental sustainability are unparalleled." -Eng. Bakhtiar ,CTO Nokan group

SHAD Co. Projects

projects that we have been working on



Projects That We Have Been Perfecting

| No. | Client/Group | Organization Name | Project Title | Status | Year |
|-----|--------------|--|---|-----------|------|
| 1 | KAR Group | KAR Company for General Contracting and Investment Ltd. | Finishing Work (30 Villas) – for Project KAR CITY Revival (KAR Compound), Duhok | Ongoing | 2025 |
| 2 | KAR Group | KAR Company for General Contracting and Investment Ltd. | Design and Construction Infrastructure (Water network, Electrical, Sewerage System, Rainwater and Roads) for Project KAR CITY Revival (KAR Compound), Duhok | Ongoing | 2025 |
| 3 | JOOD Company | JOOD for Manufacturing Adhesive Cement | Construction Guard Point Security Project in JOOD Factory, Qarachogh, Kirkuk | Completed | 2025 |
| 4 | JOOD Company | JOOD for Manufacturing Adhesive Cement | Design and Construction three Warehouses dedicated to supporting the production and storage process in Qarachogh JOOD Factory, Kirkuk | Completed | 2025 |
| 5 | NGO | International Organization for Migration IOM | Repair and Reinstallation Works – IOM Office, Erbil | Completed | 2025 |
| 6 | KAR Group | Sheikh BAZ Barzinjy Foundation | Historic Preservation of the Great Mosque Structure in the Citadel of Erbil | Completed | 2025 |
| 7 | KASO Group | Baghdad Marina | Construction of a galvanized mechanical tank 300 M ³ | Completed | 2025 |
| 8 | Qaiwan Group | Sleman Heights City | Design and Construction of 500 M ³ /day MBBR Wastewater Treatment Plant WWTP | Completed | 2025 |
| 9 | Gov. | Ministry of Health Najaf | Maintenance of project WWTP 400 M ³ /day for Najaf Hospital | Completed | 2024 |

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|----|---------------|--|--|-----------|------|
| 10 | Halabja Group | Garden City | Maintenance and Development of Project WWTP 300 M ³ /day | Completed | 2024 |
| 11 | KASO Group | Baghdad Marina | Construction of a GRP mechanical tank 125 M ³ | Completed | 2024 |
| 12 | KAR Group | KAR Company for General Contracting and Investment Ltd. | Construction of the Sewerage System front of the Sheikh BAZ AlBarzinji Elderly Care Center in Erbil. | Completed | 2024 |
| 13 | KAR Group | Ibn Frnas Complex | Supply and Installation Marble for floor and Ceramic for Bathroom for Building A3 | Completed | 2024 |
| 14 | KASO Group | Baghdad Marina | Design and Construction of 7,200 M ³ /day Water Treatment Plant WTP, Baghdad | Completed | 2024 |
| 15 | KAR Group | Ibn Frnas Complex | Provide lighting poles for zone thirty acres | Completed | 2024 |
| 16 | Qaiwan Group | Qaiwan Heights City | Design and Construction of 1,000 M ³ /day MBBR Wastewater Treatment Plant WWTP | Completed | 2024 |
| 17 | KAR Group | Ibn Frnas Complex | Supply and Installation of Electrical Poles and Solar Lighting for street and Park Area, Baghdad | Completed | 2023 |
| 18 | Qaiwan Group | Sleman Heights City | Design and Construction of RO System | Completed | 2023 |
| 19 | Brusk Company | Khawnakan Complex | Design and Construction of 100 M ³ /day MBBR Wastewater Treatment Plant | Completed | 2023 |
| 20 | Halabja Group | Garden City | Renovation and Updating an Existing 400 M ³ /day Wastewater Treatment Plant | Completed | 2023 |
| 21 | KAR Group | Ibn Frnas Complex | Supply and Installation Solar Unit for 15 Building, Baghdad | Completed | 2023 |
| 22 | Gov. | Investment Directory | Supply and Construction Water Supply and Sewerage System in Kirkuk City 1, 2, 3, & 4 | Completed | 2023 |
| 23 | KAR Group | SETLER LAND Investment Company | Construction Building and Renovation Park Area in Koya, Erbil | Completed | 2022 |
| 24 | Qaiwan Group | Sleman Heights City | Design and Construction of 1,000 M ³ /day MBBR Wastewater Treatment Plant WWTP | Completed | 2022 |
| 25 | NGO | Samaritan Purse SPI | Rehabilitation and Construction 200 Houses in Sinjar, Ninawa | Completed | 2022 |
| 26 | KAR Group | Ibn Frnas Complex | Design and Construction 2,400 M ³ /day MBR Wastewater Treatment Plant, WWTP, Baghdad | Completed | 2022 |
| 27 | AMIRCO | AMIRCO Logistic Solution | Warehouse Parker Base Logistic Erbil | Completed | 2021 |

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|----|--------------|---|---|-----------|------|
| 28 | Qaiwan Group | Qaiwan Office | Office Renovation for Qaiwan Group – Italian Village 1, Erbil | Completed | 2021 |
| 29 | NGO | International Organization for Migration IOM | Rehabilitation Critical 550 Houses in Ninawa District | Completed | 2021 |
| 30 | NGO | International Organization for Migration IOM | Construction Two Community Police Building CPO in Sinjar and Shirqat, Ninawa | Completed | 2021 |
| 31 | KAR Group | SETLER LAND Investment Company | Renovation Health Center in Shorsh Street, Erbil | Completed | 2021 |
| 32 | NGO | Norwegian Refugee Council NRC | Frame Work Agreement for the Provision of Rental Vehicle Service Across Iraq Two Years | Completed | 2020 |
| 33 | KAR Group | Ibn Frnas Complex | Design and Construction of 4,800 M ³ /day Water Treatment Plant WTP , Baghdad | Completed | 2020 |
| 34 | RANIA Group | Refinery Oil | Construction Water Network and Sewage System for refinery Rania Group, Kirkuk | Completed | 2020 |
| 35 | HEWA Group | HEWA City | Construction 40 Structure Houses in Hewa City Erbil | Completed | 2019 |
| 36 | NGO | Save the Children | Rehabilitation 461 Houses in Old Mosul Town | Completed | 2019 |
| 37 | NGO | Norwegian Refugee Council NRC | Rental Vehicle Service in North Iraq | Completed | 2018 |
| 38 | NGO | International Organization for Migration IOM | Upgrade Football Playground in Haj Ali, Ninawa | Completed | 2018 |
| 39 | NGO | International Organization for Migration IOM | Supply and Installation Sandbag for Jadda Camp, Ninawa | Completed | 2018 |
| 40 | NGO | Danish Refugee Council DRC | Construction of Roadside Channel in Jadda Camp, Ninawa | Completed | 2018 |
| 41 | NGO | World Vision International WVI | Construction 500 Unit Wash Facility in Hassan sham, Ninawa | Completed | 2017 |
| 42 | NGO | Qatar Red Crescent QRC | Construction 500 Unit Wash Facility in Jada Camp, Ninawa | Completed | 2017 |
| 43 | Gov. | Investment Directory | Kirkuk City 1, 2, 3, & 4 SITE PREPARATION | Completed | 2017 |
| 44 | Gov. | Investment Directory | Kirkuk City 1, 2, 3, & 4 INTERNAL ROADS | Completed | 2017 |
| 45 | NGO | Norwegian Refugee Council NRC | Construction Critical Shelters in darashakran Camp, Erbil | Completed | 2017 |
| 46 | NGO | Danish Refugee Council DRC | Construction Critical Shelters in darashakran Camp, Erbil | Completed | 2016 |

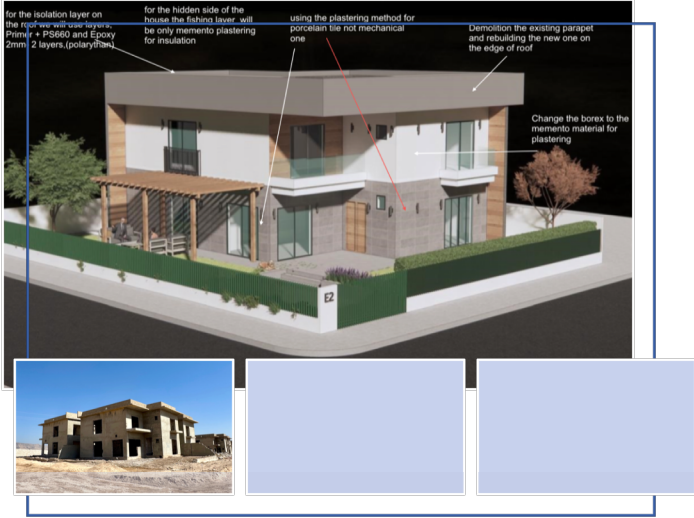
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| 47 | Gov. | Investment Directory | Noor City – Kirkuk SEWAGE SYSTEM TURN-KEY | Completed | 2015 |
| 48 | Gov. | North Oil Company & South Oil Company | Provide and Construction Sewage System Plant in Kirkuk | Completed | 2012 |

Some of our notable projects

Historic Preservation of the Great Mosque in the Citadel of Erbil 2025



Finishing Works for 30 Villas in Project KAR City- Duhok



Design and Construction three warehouse for JOOD Factory in qarachugh, Kirkuk 2025



Design and Construction Infrastructure for Project KAR City- Duhok 2025



Construction of the Sewerage System front of the Sheikh BAZ AlBarzinji Elderly Care Center 2024



Some of our notable projects

Ibn Farnas 200 m3/hour Complex river water treatment plant in baghdad



Ibn Farnas 2,400 m3/day MBR wastewater treatment plant in baghdad



Slemani Heihgts 1,000 M3/day MBBR wastewater treatment plant in slemani



Mass city MBBR 600 m3/day wastewater treatment plant in Erbil



Khawnakan Complex 100 m3/day MBBR underground wast water in slemani



Qaiwan Heights 1,000 m3/day MBBR wastewater treatment plant in slemani

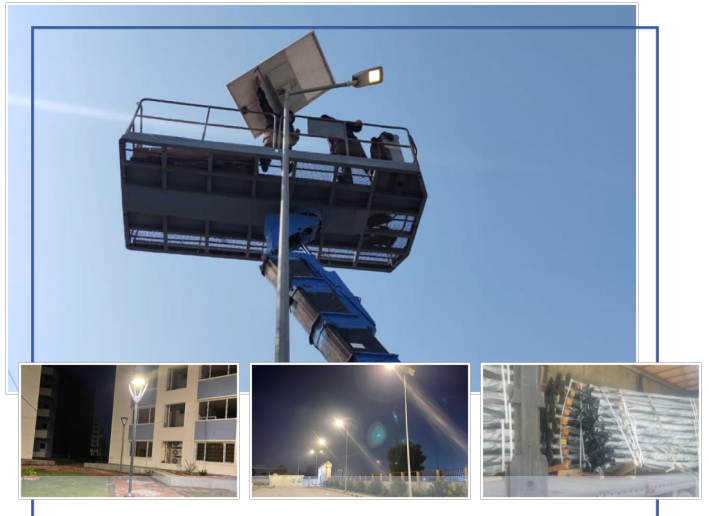


Some of our notable projects

Establishment of an oxygen system in Shifa Hospital Kirkuk city



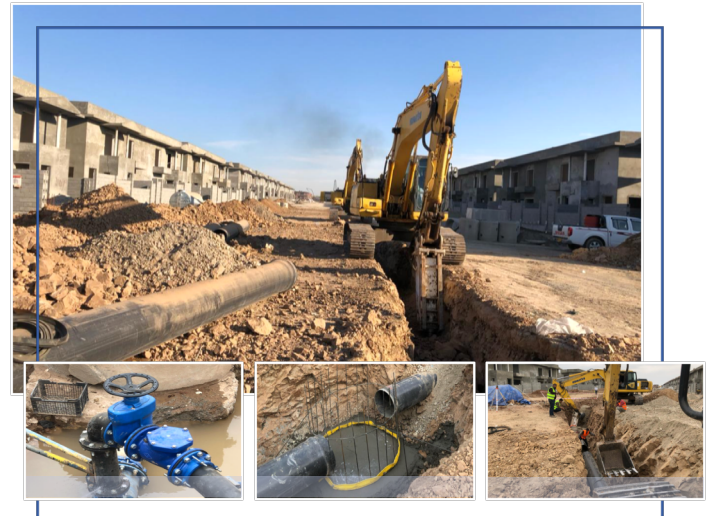
lights and electrical works in Ibn Firnas complex in baghdad



Rania Group refinery operations system works



Water and sewage network works in kerkuk city



400 m3/day MBBR wastewater treatment plant, located oil company



400 m3/day MBBR wastewater treatment plant, Garden City in slemani



Some of our notable projects



TEARFUND organization: construction 300m3 water tank in salameya :2020



AMIRCO erbil parker base warehouse project 2021



SPI Organization: community center gates and fence erbil:2022



WVI Organization : construction wash facilities in hassansham camp: 2018



IMC Organization : construction Health Center PHCC, Erbil:2018



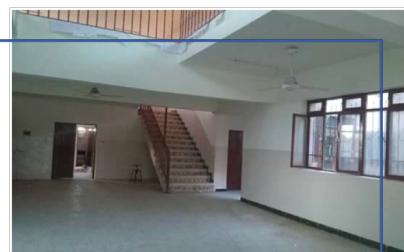
IOM Organization: Upgrade football playground in haj ali ninawa:2018



IOM Organization: Supply and Delivery Sandbag in jaddah camp : 2019



IOM Organization: Renovation Ashuban school in soran erbil: 2020



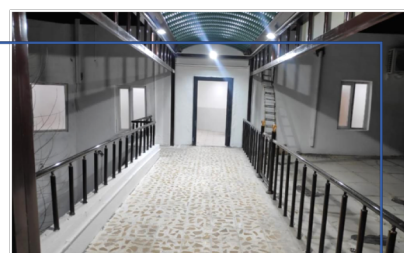
IOM Organization: Rehabilitation of Al Mustafa high school in ninawa: 2018



IMC Organization Rehabilitation of Mamzawa PHCC erbil: 2018



IOM Organization : Construction of CPO in sinjar:2021



IOM Organization: Rehabilitation CPO in Shirqat Ninawa:2021

Case Studies

Municipal Wastewater Treatment Plant Upgrade in Khanaqin Iraq

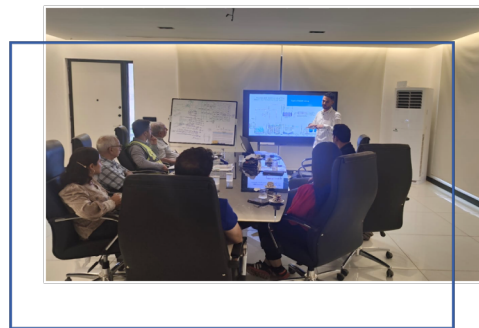
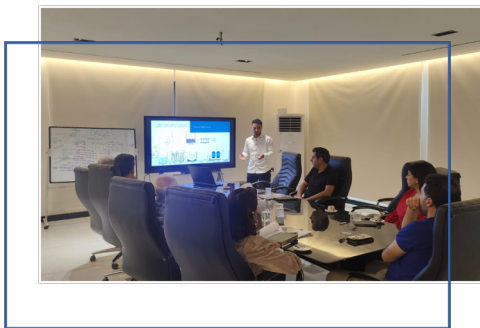
Scope: Upgrading an outdated 20-year-old wastewater treatment plant in the main hospital in khanaqin, Iraq to meet new environmental standards.

Results: Achieved a percentage 99% reduction in environmental impact and improved operational efficiency.



Shad Company Social Responsibility

Actively involved in community outreach programs promoting environmental awareness.



SHAD Company Culture

A collaborative and innovative work environment that fosters creativity and a passion for sustainable solutions.



Risk Assessment & Emergency Plan

Risk Assessment:

SHAD Company shall ensure that risk assessments are carried out for their activities with a view to identifying the hazards of their work along with the control measures that shall be used to reduce the risk of incidents.

The risk assessment provides a useful tool to contractor management in identifying the risks of the work and prioritizing high risk activities so that appropriate action can be taken.

The following five steps to risk assessment should be followed:

Step 1 – Identify the hazards.

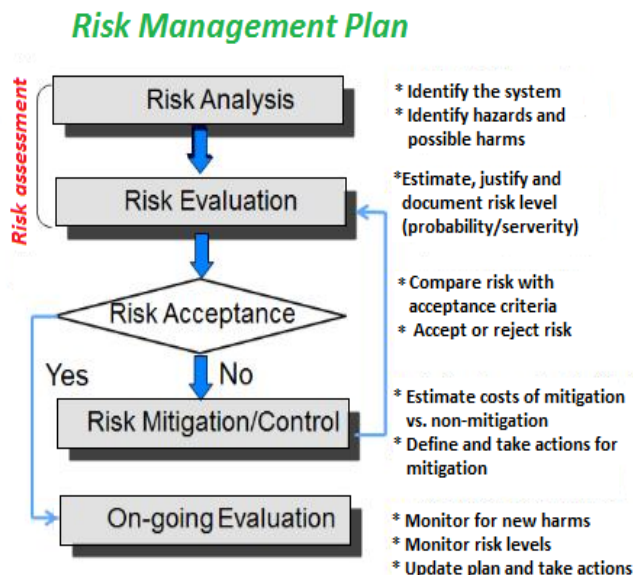
Step 2 – Decide who might be harmed and how.

Step 3 – Evaluate the risks and decide on precautions.

Step 4 – Record the findings and implement them.

Step 5 – Review the assessment and update if necessary.

SHAD Company ensure that the risk assessment procedure they develop is simple and easy to follow. Training must be provided to those undertaking risk assessments and the preparation of risk assessments should not be left only to the contractor's health, safety and environment advisor or officer.



Emergency Plan:

SHAD Company ensure that plans are made to deal with emergency situations that may occur both on site and within site offices. In each case we will develop an emergency management plan the details of which should reflect the scale and complexity of the site or offices covered. In any case the emergency management plan should always be as simple and concise as possible but still contain all the information required to ensure that emergency situations can be managed effectively.

Emergency management planning should begin with a risk assessment to identify the areas for potential emergencies. The type of emergencies that can be planned for will vary with the site location and the type of work being carried out. The emergency management plan should firstly identify the types of predictable emergencies that may occur; this information can be determined from the risk assessment undertaken for the site and site offices.

Typical emergency situations include but are not limited to:

- Storms and severe weather.
- Flooding.
- Construction activity emergency i.e., scaffold or excavation collapse.
- Gas leaks.
- Power failure.
- Fire.
- Explosion.
- Terrorism threat.

SHAD Company ensure that all those given responsibilities under the emergency management plan are trained and competent to fulfil their duties, SHAD Company will be responsible for ensuring that the emergency management plan is rehearsed on at least a six-monthly basis. Practice drills should be undertaken which reflect the nature of the work and risks to personnel.

Health, Safety and Environmental Policy

Our goal is to protect our people, the public, our property, and the environment in which they work and live. It is a commitment that is in the best interests of our customers, our employees, and all other stakeholders.

It is possible to run all operations without injuries or damage to equipment or the environment:

- We will comply with all applicable laws and relevant industry standards of practice.
- We will continuously evaluate the Health, Safety and Environmental (HSE) aspects of our equipment and services.
- We believe that effective HSE management is good business, and we are committed to the continuous improvement of HSE management practices.
- From top management through to entry level, everyone is responsible and accountable for HSE.

We are committed to the integration of HSE objectives into our management systems at all levels. This will enhance our business success by reducing risk and adding value to our services.

HSE Management System

SHAD Company's HSE Management System defines the elements by which we will conduct our operations to protect our people, the public, our property, and the environment in which they work and live.

The HSE Management System model is comprised of seven interrelated elements with underlying expectations:

1. Commitment and Leadership
2. Policies and Objectives
3. Organization, Resources and Documentation
4. Risk Evaluation and Management
5. Planning
6. Implementation, Recording and Monitoring
7. Audit and Review

Each division must communicate these expectations to all employees, customers and third parties associated with our business. Each division must provide positive evidence of conformance to this Management System and continuous improvement

Contact SHAD Company today to explore how our expertise can be tailored to meet the unique needs of your next project. Let's build a sustainable future—together.

B u i l d i n g B e t t e r F u t u r e

CONTACT



SHAD company Building Better Future

📍 Iraq, Baghdad – Erbil – Slemani – Duhok

📞 +964 750 448 3454 | +964 770 233 3944

🌐 www.shad.com.iq | info@shad.com.iq